

**Victorian Plumbing Group plc (the "Company")**  
**Voting Results of the Company's Annual General Meeting ("AGM") held on 24 February 2022**

The number of shares in issue on 24 February was 325,062,985 with no shares in treasury. All resolutions were passed on a poll. Details of the poll votes received for each resolution are as follows:

| Resolution (No. as noted on proxy form)   | For          |         | Against      |       | Withheld     |
|---|--------------|---------|--------------|-------|--------------|
|   | No. of votes | %       | No. of votes | %     | No. of votes |
| 1. To receive and adopt the Company's annual accounts for the financial year ended 30 September 2021. | 300,226,900  | 100.00% | 13,687       | 0.00% | 68,242       |
| 2. To re-appoint Ernst & Young LLP as the Company's auditor.  | 298,465,174  | 99.39%  | 1,832,316    | 0.61% | 11,339       |
| 3. To authorise the directors to determine the remuneration of the Company's auditors.                | 298,468,087  | 99.39%  | 1,829,403    | 0.61% | 11,339       |
| 4. To approve the directors' remuneration report.   | 299,793,618  | 99.84%  | 484,299      | 0.16% | 30,912       |
| 5. To approve the directors' remuneration policy.   | 297,423,713  | 99.05%  | 2,854,204    | 0.95% | 30,912       |
| 6. To re-elect as a director Philip Bowcock.  | 294,073,055  | 97.93%  | 6,203,993    | 2.07% | 31,781       |
| 7. To re-elect as a director Mark Radcliffe.  | 300,023,501  | 99.92%  | 253,547      | 0.08% | 31,781       |
| 8. To re-elect as a director Paul Meehan.   | 299,985,662  | 99.90%  | 291,386      | 0.10% | 31,781       |
| 9. To re-elect as a director Damian Sanders.  | 300,028,713  | 99.92%  | 248,335      | 0.08% | 31,781       |
| 10. To re-elect as a director Kath Smith.   | 300,028,713  | 99.92%  | 248,335      | 0.08% | 31,781       |
| 11. To authorise the directors to exercise all powers of the Company to allot Relevant Securities.    | 299,043,803  | 99.59%  | 1,233,799    | 0.41% | 31,227       |
| 12. To authorise the directors to disapply pre-emption rights.*                                       | 300,248,689  | 99.99%  | 28,863       | 0.01% | 31,277       |
| 13. To authorise the directors to disapply additional pre-emption rights.*                            | 300,249,643  | 99.99%  | 27,909       | 0.01% | 31,277       |
| 14. To authorise the directors to make market purchases. *  | 300,289,869  | 100.00% | 1,000        | 0.00% | 17,960       |

\*Special resolution

**Notes:**

1. Proxy appointments which gave discretion to the Chairman of the AGM have been included in "For" total for the appropriate resolution.
2. Votes "For" and "Against" any resolution are expressed as a percentage of votes validly cast for that resolution.
3. A "Vote withheld" is not a vote in law and is not counted in the calculation of the percentage of shares voted "For" or "Against".
4. The full text of the resolutions passed at the AGM can be found in the Notice of Annual General Meeting which is available on the Company's website at <https://www.victorianplumbingplc.com/investors/>.

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*\*Special resolution*